

KJK EMPLOYMENT LAW BREAKFAST BRIEFING

WE DELIVER RESULTS.

Announcing KJK's next *Breakfast Briefing*: **The Top 5 Issues Confronting Your Business's HR Practices.**

Top 10 lists are so 2009. KJK's employment lawyers have distilled the most important issues currently facing your business and its HR practices into these top 5.

1. *Classifications of Employees*: The Department of Labor is ramping up its resources and enforcement measures. Learn why you need to get a handle on who is exempt versus who is not exempt, and the difference between an employee and an independent contractor.
2. *Health Care Reform*: Be honest, you haven't read all 2000+ pages of the landmark health care legislation. Learn about the most important issues that your business will confront today.
3. *Technology*: Learn when you can and cannot read employees' emails and text messages, and why even the best drafted policy likely will not grant you access to personal, sensitive information.
4. *Disability Discrimination*: The ADA amendments have been in place for a little over a year and the EEOC is about to issue sea-changing regulations. This is not your father's ADA. Learn what has changed, and what you can do to protect your organization from this new breed of discrimination.
5. *Hiring*: If 2008 and 2009 were all about layoffs and downsizing, we are hopeful that 2010 and beyond will be about hiring. Learn how to plan for the economic upswing and proactively protect yourself by implementing key policies and procedures for the hiring of new employees and rehiring of old employees.

**Kohrman
Jackson &
Krantz**^{PLL}
ATTORNEYS AT LAW

Cleveland & Columbus

One Cleveland Center
20th Floor
1375 E. 9th Street
Cleveland, OH 44114
Phone: 216-696-8700
Fax: 216-621-6536
Website: www.kjk.com

The Top 5 Issues Confronting Your Business's HR Practices

Date ►► Wednesday, May 12, 2010

Time ►► 8:00-8:30 Continental Breakfast
8:30-9:30 Presentation
9:30-10:00 Q&As

Place ►► The Club at Key Center, 127 Public Square,
Cleveland, OH 44114

If you are interested in attending this free seminar, or for more information, please contact Andrea Hill, (216) 736-7234 or ach@kjk.com, by Friday, May 7, 2010.